

The profile^Q Report

Canterbury Labour Market

Profile's New Appointment

Profile Group are proud to welcome Julie Paalvast to the business as our new General Manager. Having originally trained as an accountant in the UK, Julie brings 20+ years of recruitment and business leadership experience to Profile Group, most recently serving as the CEO of Aspire Canterbury, where she has made a hugely positive impact over the past 5 years. Julie will play a key role at Profile Group, working with our team and clients to continue the growth of our brand and service offering across the Canterbury region.

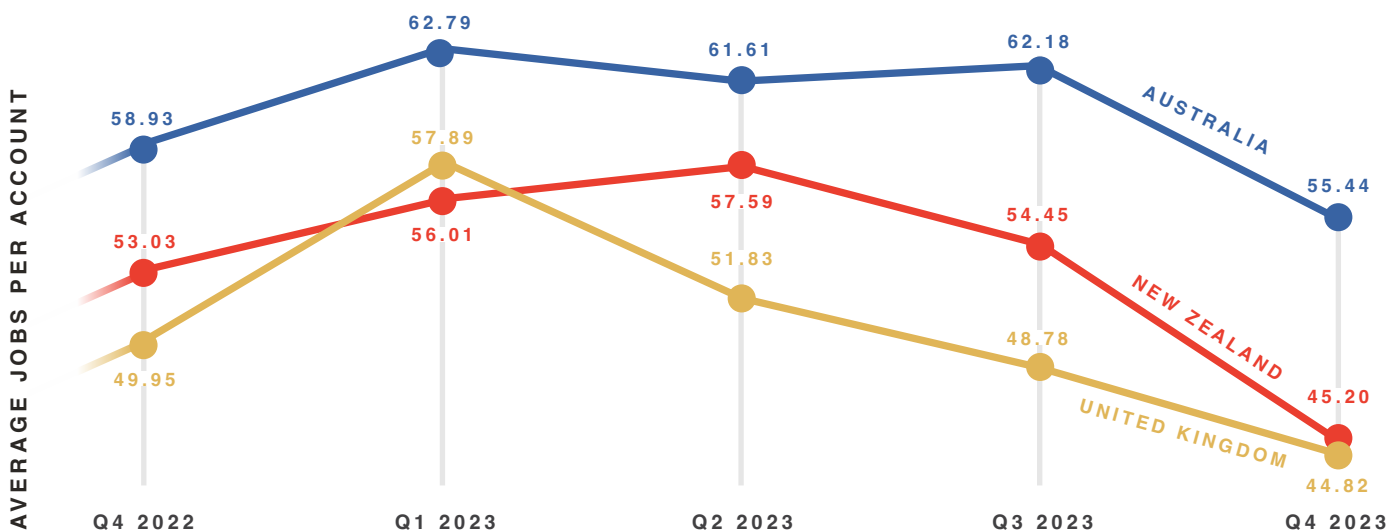


JULIE PALVAAST

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The 2023 Dip



As we begin 2024, the global labour market continues to offer differing narratives. Jobadder recruitment software has tracked the average volume of vacancies posted by agencies across New Zealand, Australia, and UK for 2023 – you can view this data on the graph below.

In contrast, Profile Group averages **91 new vacancies per quarter** which is a figure to be proud of and tells a great story for the resilient Canterbury economy. We had planned to include

our averages in this graph, but there wasn't enough space at the top!

Since this data, the Australian labour market has significantly reduced in activity, and the UK is now in recession! As for New Zealand, our government projects 5% unemployment in 2024 which, coupled with recent positive net migration stats, hides the biggest issue facing the New Zealand labour market – continued shortages of skilled and qualified talent.

PROFILE STATS

Profile Averages 2024

Our current recruitment stats taken from January to March.

3.37 Number of candidate interviews required to appoint position

31.2 New job vacancies per month

78% Appointment to vacancies

Annual Salary Data 2024

It's here! To request your copy of the report, click here.



Key & Senior Appointments

Farmlands

Group Finance Manager

Hunter Furniture

Head of Retail

Enable Networks

Head of Risk

Allied Petroleum

Financial Controller

Top 4 Skill Shortages

- 1 Newly Qualified Accountants
- 2 Marketing Exec
- 3 Systems Accountants
- 4 Commercial Contract Managers

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Past reports and annual salary data

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